

Title: - National Integration Day

Objective

1. To inculcate value of harmony and unity.
2. To enhance mutual understanding, respect and tolerance among various communities and to enhance value of Patriotism.

The Context

College organized 'National Integration Day' was a wonderful initiative aimed at promoting unity, diversity, and understanding among the various states and cultures of the nation. Such events play a crucial role in fostering a sense of belongingness and appreciation for the rich cultural tapestry that makes up a diverse country like India.

The Practice

Every year, colleges celebrate National Integration Day by organising a competition. All the students were informed well in advance about the day of the event. and students has to select a particular state displaying culture, history, folk dances, geographical features etc.

The highlight of the event was the allocation of states to individual classes, symbolizing the diverse cultural fabric of India. In the year 2022 students presented 16 different states. Each class was assigned a specific state, allowing students to immerse themselves in the rich heritage, traditions, and customs of that region. From the vibrant colours of Rajasthan to the serene backwaters of Kerala, students showcased their creativity and insightfulness in representing their allocated states.

Remarkably, the preparation for Integration Day began two days prior, with students taking the initiative to organize and plan the event entirely on their own, the students demonstrated remarkable teamwork and leadership skills, ensuring that every aspect of the celebration was carefully executed.

The spirit of collaboration was visible as students worked tirelessly to decorate their respective classrooms, prepare traditional cuisine, and choreograph cultural performances representing the essence of their assigned states. The corridors echoed with laughter, music, and the aroma of delicious dishes, creating an atmosphere of unity and harmony.

We invited Shrikant Khade, a journalist, and Ms Vidya Sathe. They judged the event and guided our students.

Evidence of Success

- Following National Integration Day, there is an observable increase in interactions among students from diverse backgrounds. They engaged in meaningful conversations in exchange of ideas, and develop friendships beyond their immediate social circles.
- Success can be measured through collaborative initiatives undertaken by students from different communities or regions. Whether it's organizing cultural events, community

service projects, or academic endeavours, the willingness to work together demonstrates the impact of National Integration Day.

- Teachers and observers noticed positive behavioural changes among students, such as increased empathy, respect, and inclusivity in their interactions. Instances of discrimination or exclusion decrease, creating a more inclusive college environment.

Problems Encountered and Resource Required

- Limited financial resources sometimes can hinder the organization of meaningful activities for National Integration Day. Without sufficient funds, it may be challenging to arrange cultural events, workshops, or to invite guest speakers.
- In multicultural societies where multiple languages are spoken, language barriers can pose a significant challenge for effective communication and collaboration during National Integration Day activities.
- Sensitivity to cultural differences is crucial when planning National Integration Day activities. Organizers must ensure that events are inclusive and respectful of all cultures and religions.

Maintaining every student interest and participation throughout National Integration Day

1. Title of the practice –Value Added Courses

2. Objectives of Practices

- To provide students with practical skills and knowledge that are in demand by employers.
- Increasing their chances of securing employment or entrepreneurial opportunities.
- Developing specific skills that are relevant to students' career aspirations and industry trends.
- Aim to broaden students' skill sets and make them more versatile professionals.

3. The Context

Unemployment remains a persistent challenge globally, with various factors contributing to its prevalence. In response, educational institutions play a vital role in equipping students with the skills and knowledge necessary to thrive in the job market. Our value added Courses like Digital marketing, Empowering Oneself through power skills , Spoken English ,Business English , MS Excel & Personal Development for Employability focus towards to help to developed employability skills among students

4. Practice

a) Digital Marketing:

With the growing importance of online presence for businesses, digital marketing skills have become indispensable. Our college offers courses in digital marketing to equip students with the knowledge of online advertising, social media marketing and analytics.

b) Spoken English:

Effective communication is a cornerstone of success in the professional world. Recognizing this, our college offers spoken English courses to help students improve their communication skills, fluency, and confidence. Another Course Business English focuses on developing language skills specific to professional environments, including business correspondence, presentations, and negotiations.

c) MS Excel:

Proficiency in MS Excel is highly valued in numerous industries, including finance, data analysis, and project management. Our college provides comprehensive training in MS Excel, covering essential functions, data manipulation, visualization techniques, and advanced formulas.

d) Empowering Oneself through Power skill

This course aims empowering students by developing various skills such as crises management, stress management etc.

Through the courses like **e) Theatre Arts** **f) Classical Music** we try to develop skills in music and theatre for their career building

g) Personal development for employability

This course aimed at developing various soft skill for employability life in students such as emotional management goal setting etc.

h) Enrichment of peace & Value :

This course was specially designed for communal harmony and maintaining peace ,

5. Success of Courses :

A significant number of students have successfully completed value-added courses offered by our institution. These courses, ranging from digital marketing to personal development, have attracted enthusiastic participation from students across various disciplines. The value-added courses have equipped students with practical skills and knowledge that are highly valued by employers.

The success of our value-added courses is exemplified by the impressive placement record of our students. More than 70 students have secured positions in various reputed companies, spanning diverse sectors such as IT, finance, marketing, and consulting.

6. Problems Encountered and Recourse Required

a)Resource Allocation: Allocating sufficient resources to each course while maintaining quality standards poses a challenge for the college administration.

b)Faculty Expertise: Ensuring that instructors possess the requisite knowledge and skills to effectively deliver course content is crucial for maintaining the integrity and relevance of the courses.

c) Curriculum Development: Designing and updating the curriculum for each value-added course to align with industry standards and emerging trends requires careful planning and coordination. activities can be challenging.